

Certified Workforce Development Professional Newsletter

Volume 1; Issue 1

January 2002

Logging Hours

Just a reminder...you need to be completing your Continuing Professional Development Log as you work on advancing and improving your knowledge of workforce development. Remember that you will need 60 hours when you renew your CWDP and at least one of those hours will need to be in each competency area where you rated yourself a "1" or "2" on your original rating form.

There are many ways you can work toward the 60 hours. One great way is by attending the 13th Annual NAWDP conference in San Juan, Puerto Rico. By attending the workshops, plenaries, and panels you can obtain many hours of relevant professional development.

You can also enhance your skills through college classes, e-learning courses, in-service training, and self-directed studies.

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Letter from the Certification Committee Chair

Dear CWDP,

On behalf of the NAWDP Certification Committee, I would like to congratulate you on accomplishing your certification and encourage you to continue to serve as a role model for excellence in the workforce development profession.

The NAWDP certification program, which will be three years old in May, has recognized over 650 people nationally as Certified Workforce Development Professionals (CWDPs). Of the first group of 30 people who were certified in May 1999, one has already completed the certification renewal process by logging 90 hours of professional development. This is 33% more than the 60 hours required. Her renewed certification is good until May 2005. We commend her dedication to her profession and look forward to congratulating her colleagues in this first class of CWDPs.

Another milestone for the CWDP program is the start of a newsletter specifically targeted to CWDPs. We plan to publish the newsletter on a semi-annual basis, so be sure to keep your contact information up to date with NAWDP.

As part of your commitment to the workforce development profession, I hope that you will take an active role in the newsletter. You can help your fellow CWDPs by submitting articles and sharing best prac-

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NAWDP

National Association of Workforce Development Professionals

The National Association of Workforce Development Professionals is a national association for individual practitioners in workforce development programs. Its mission is to be the national voice for the profession and to meet the individual professional development needs of the membership.

Can you locate these people?

Unfortunately, we have lost contact with some CWDPs and need your help in finding them again. Listed below are 13 CWDPs who we received return mail for and were unable to contact by phone or email. If you know the whereabouts of our missing people, please contact us, so we can be sure and get their information up to date!

Mr. David W. Brower, CWDP	VA
Ms. Patricia A. Brown, CWDP	VA
Ms. Charney Gonnerman, CWDP	MT
Ms. Shirley R. Hanson, CWDP	OR
Ms. Cheryl Lynn Jones, CWDP	CO
Mr. Christopher S. Jones, CWDP	VA
Mr. David C. Leslie, CWDP	SC
Ms. Belinda Morse, CWDP	TX
Ms. Jo Anne M. Roles, CWDP	OR
Ms. E. Heather Rosales, CWDP	PA
Ms. Deborah A. Schmidt, CWDP	NH
Ms. Mary R. Sloat, CWDP	MD
Ms. Anne M. Sproat, CWDP	MO

And if you are moving or changing jobs don't forget to let us know! If you want to know the contact information (i.e. phone, fax, and email) that we have listed for you, give us a call at (202) 887-6120 and we would be glad to review it with you. Or fax (202-887-8216) or email (nawdp@aol.com) us the following information: name, mailing address, phone number, fax and email address, and we will make sure that it is up to date in our system.

ARE YOU SIGNING CWDP AFTER YOUR NAME? YOU WORKED HARD TO EARN THE RIGHT TO SIGN CWDP AFTER YOUR NAME, SO MAKE IT A HABIT!

NAWDP Conference

NAWDP's 13th Annual Conference is being held May 5-8, 2002 in San Juan, Puerto Rico.

The conference will feature over 125 plenaries, workshops, panels, discussions and exhibits. Attending these workshops provides a great

chance to earn professional development hours toward your CWDP renewal and enrich your workforce development knowledge.

While attending the conference, do not forget to take your Continuing Professional Development Log, so that you can be sure and record all your hours while you are there.

The conference also provides a wonderful networking opportunity since people from around the country interested in similar topics attend. You will have a chance to talk with other attendees at the networking lunch.

A sample of the workshops and the agenda are listed on the following pages, along with a registration form and hotel information. Remember early bird registration ends

January 31 so get your registration in as soon as possible, so you do not miss out on the discount.

If you are not a member of NAWDP consider joining as you will receive a discount on your conference registration.

When filling out your registration form just check the New/Renewing Member.

A benefit of becoming a NAWDP member is the monthly newsletter. You will receive *Advantage*, which focuses on the workforce development profession.

The newsletter includes current events in the profession, mini lessons, a job bank, calendar of events and reviews of resources for the field.

Another reason to join NAWDP is for the access to the online membership directory. This will allow you to contact other NAWDP members and discuss topics of interest for both of you. You will be able to keep in contact with other members you met at the conference through the directory.

“We have come to expect NAWDP conferences will provide excellent workshop content, great networking and a unique personal atmosphere. This conference delivered on all themes.”

– 2001 Evaluation Comment



NAWDP 13th Annual Conference San Juan, Puerto Rico May 5-8, 2002

Register Today and Save!

Return your registration with payment to:
NAWDP, ATTN: Conference Registration
1620 I Street, NW, Ste LL30, Washington, DC 20006-4005
Fax (202) 887-8216; Email nawdp@aol.com; Phone (202) 887-6120

Registration Information (Please print or type)

Name: _____
 Title: _____
 Organization: _____
 Address: _____
 City/State/Zip: _____
 Phone: _____
 Fax: _____
 Are you a NAWDP Member? Yes (Membership # _____) No
 Recruited By: _____

Early Bird Registration (until January 31)	Regular Registration (Feb 1 to April 5)	Late Registration (After April 5)
<input type="checkbox"/> Member \$395	<input type="checkbox"/> Member \$475	<input type="checkbox"/> Member \$495
<input type="checkbox"/> Non-Member \$495	<input type="checkbox"/> Non-Member \$575	<input type="checkbox"/> Non-Member \$595
<input type="checkbox"/> New/Renewing Member* \$445	<input type="checkbox"/> New/Renewing Member* \$525	<input type="checkbox"/> New/Renewing Member* \$550

* Includes 1 year NAWDP membership

Guest Registration: Name: _____
 Full (Covers all breakfasts, lunches, reception and the Tuesday dinner/party) \$175
 Dinner/Party only \$75

Payment Information:

Check Enclosed (Make checks to NAWDP; FEIN #52-1739506)
 Credit Card: Visa MC AmEx
 Credit Card #: _____
 Exp Date: _____ Signature: _____
 Purchase Order #: _____
 (Signed, original Agency Purchase Order MUST accompany this registration)

Hotel Information

Caribe Hilton San Juan
reservations@caribehilton.com
 (787) 721-0303 ext. 6080

It is your responsibility to make room reservations directly with the hotel. Be sure to specify the National Association of Workforce Development Professionals to receive a special NAWDP rate.

Special NAWDP Rate:

- \$155 Garden View
- \$175 Ocean View
- Additional Guests \$35 each

Cut-Off Date:

April 5, 2002

NAWDP Discount is good between May 2 and May 8

Cancellation Policy:

**PLEASE READ
CAREFULLY**

NAWDP will deduct a \$50 cancellation fee from any refunds requested up until 5:00pm Eastern Time, April 5, 2002.

No refunds will be made after April 5 except for documented cases of medical or family emergency. Substitutions may be made at any time at no cost, but non-members will be billed the difference if replacing a member.

It is your responsibility to cancel your room reservation with the hotel – NAWDP will not contact the hotel on your behalf.

Exhibitor's Information

The 2002 NAWDP Annual Conference Exhibit Hall is an ideal place to showcase products and services of interest to the workforce investment system.

For a prospectus, booth availability, sponsorship and advertising opportunities at the conference, call (703) 807-2281, fax (703) 807-2283, or email NAWDP2002@aol.com.

Exhibit management provided by The Balcom Group.

Conference Agenda

Sunday, May 5

9:00am - Registration
 1:00-2:30 - Round 1
 Workshops
 3:00-4:30 - Round 2
 Workshops
 4:45-6:00 - Opening
 Keynote
 6:00-7:00 - Welcome
 Reception and Exhibit
 Hall Opening

Monday, May 6

6:30-7:30 - Morning
 Aerobics
 7:30 - Exhibit Hall Opens
 8:00-9:30 - Breakfast and
 Keynote
 10:00-11:30 - Round 3
 Workshops
 11:45-1:00 - Luncheon
 1:30-3:00 - Round 4
 Workshops

Tuesday, May 7

8:00-9:30 - NAWDP
 Awards Breakfast
 8:00 - Exhibit Hall Opens
 10:00-11:30 - Round 5
 Workshops
 11:45-1:15 - Luncheon
 1:30-3:00 - Round 6
 Workshops
 3:30-5:00 - Round 7
 Workshops
 7:00 - Caribbean Nights
 Dinner and Dance

Wednesday, May 8

7:30-8:00 - Continental
 Breakfast
 8:30-10:00 - Round 8
 Workshops
 10:15-11:45 - Closing
 Keynote

Discover the New World of Professionalism!

Set sail for San Juan! No other workforce development conference offers such a wide variety of practical, hands-on workshops or such a unique opportunity to network with colleagues from all parts of the workforce investment system. Over 125 plenaries, workshops, panels, discussions and exhibits await you in America's corner of the Caribbean.

Here is a Sample of the Workshops You Will See:

The One-Stop Cert Process: Survive and Thrive! - *Barranco*
 Accessibility for Everyone: Ensuring One Stop
 Accessibility for People with Disabilities - *Savage*
 Behind the Looking Glass: How to Read
 Customer Satisfaction Data - *Ayala*
 Career Advising: Looking Beyond the Next
 Job - *James*
 Customer Choice and ITA's: Effective
 Decision-Making - *Kelly*
 Developing and Marketing Fee-for-Service
 Activities - *Wargo*
 Diversity and Customer Service - *Jackson*
 Effective Interviewing: The Key to Improved
 Performance - *Crow*
 Effective WIBs Panel
 Effective Youth Councils Panel
 Engaging Non-Custodial Parents in Workforce
 Development Programs: Lessons Learned -
Jones
 Equality and Diversity - A Competitive
 Advantage - *Browning*
 Ex-Offender Community Re-Entry: Making
 the One-Stop Their First Stop - *Quiggins*
 Exploring Job Retention in the New World of
 Professionalism - *Hampton*
 Facilitating Group Workshops: 31 Ways to
 Improve Customer Outcomes - *Hastings*
 Family Financial Planning for Job Seekers -
Costello
 Fatherhood 101/Assessment Guide on Father
 Inclusive Practices - *Tift*
 Finding Jobs for Job-Seekers in a Downsizing
 Marketplace - *Barranco*
 Fish - Catch the Energy and Release the
 Potential - *Ross*
 Follow-Up Services: What They Are and How
 to Provide Them - *Hastings*
 Get That Grant! Tips and Techniques for
 Writing Successful Proposals - *Johnson*
 History Matters - *Ayala*
 How To Manage a Layoff - Assistance for
 Companies Downsizing - *Palmquist*
 Idaho Construction Camp-n-Work for Youth -
Wilson
 Incumbent Worker Programs Panel
 Innovative Ideas for Successfully Transitioning
 People from Welfare to Work - *Dakota*
 It's NOT personal... Why new workers just
 don't get it. - *Parese*

Keys to Motivating Your Customers - *Coley*
 Layoff Lifelines: Two Exciting National Tools
 - *Engel*
 Meeting Employment Needs of a Diverse
 Community - *Rodriguez*
 Merging Workforce Development and
 Economic Development: A Critical Partnership
 - *Norman*
 Older Workers Panel
 Ooops! That's Gonna Hurt: Ethical Landmines
 Waiting to Become Legal Catastrophes! -
Benson
 Placing Workers from the World Trade Center
 - Lessons from New York's Rapid Response -
Stroup
 Post-Placement, Advancement, Retention -
Kelly
 Process Mapping: Planning for Quality
 Customer Service - *Widing*
 Public Assistance Employment Programs Panel
 Return on Investment - the Chicago Way -
Benson
 So If We Wait 18 Months, We'll Know if
 We're Successful? - *Willis*
 Strategic Planning with an Attitude - *Benson*
 Strategies to Meet the Transportation Needs of
 One-Stop Participants - *Dickson*
 Stressed for Success - *Adamski*
 TAA/NAFTA Panel
 Teaching Adults 101: Make Classroom
 Training Really Work - *Sorensen*
 Testing, Testing, 1,2,3. Is This Thing
 Working? Redefining Assessment in a One-
 Stop - *Elliot*
 The Balancing Act: How to Bring All the
 Players to the Table - *Bell*
 Trained Ex-Offenders - *Shaub*
 Turabo One-Stop Career Center: A Model for
 the 21st Century - *Anthony*
 Using Technology to Meet Customers' LMI
 Needs - *Bergman*
 Using Popular Movies to Enhance the Career
 Decision Making Skills of Latinas - *Andaloro*
 Va's Outreach to Ex-Offender and Incarcerated
 Veterans - *Zaccheo*
 Where there's a WHEEL there's a way... Scans
 and Contextual Learning prepare youth for the
 world of work. - *Bradshaw*
 Workforce 2020
 Youth Projects: From Summer Only to
 Innovative Year-Round Programs - *Ragan*

Encourage a Friend to Apply to be a CWDP

Do you have a friend or coworker who would be interested in becoming a CWDP?

NAWDP's goal for 2002 is to reach 1000 certified people by the end of the year. We have approved 650 CWDPs since the certification program began in May 1999. This goal means that we will have to double the number of people being certified during the 2002 year as compared to the previous three years.

The only way we will reach our objective is with your help by recruiting other people involved in workforce development to apply to become a CWDP. We challenge you to set your own personal goal to find another workforce development professional who you think should ap-

ply to become a CWDP. Make that person your project by assisting him or her with the completion of the application. If he or she has any questions, you can refer him or her to NAWDP and we will be happy to answer any questions or concerns about the application process.

Maybe you know a workforce development professional in Hawaii, Mississippi, Nebraska, New Mexico, South Dakota, Utah, or Vermont... because currently there are no workforce development professionals certified in those states. If you know someone in one of those states encourage him or her to apply and become certified so that there will be CWDPs represented in all 50 states.

The next review session will be

held in February 2002. Applications being submitted for review in February need to be received at the NAWDP office (1620 I Street, NW, STE LL30, Washington, DC 20006-4005) by Thursday, January 31 at 4pm EST. If the person is unable to make that deadline, the table below shows the upcoming review dates.

The CWDP application can be found on the website: www.nawdp.org or call (202) 887-6120 or email nawdp@aol.com to receive an application in the mail.

Increasing the number of people involved in the CWDP program you will help to enhance the visibility and prestige of your own certification. So take the challenge and recruit another CWDP applicant today!

Applications Reviewed:	Deadline to Receive Applications:
February	<i>(all by 4pm EST)</i>
May	Thursday, January 31
August	Tuesday, April 30
November	Wednesday, July 31
	Thursday, October 31

Logging Hours from Page 1

If you misplaced your original Continuing Professional Development Log, we have enclosed another one on Page 7. The form is also always available on the website (www.nawdp.org).

Watch your mail if you were originally certified August 1999

because you will be getting your CWDP renewal packet in February. Enclosed in the packet you will find a postcard. Remember to mail that back as soon as you receive the packet, so we know that you have received the renewal information.

Letter from Chair from Page 1

tices and information about upcoming workshops, conferences, classes, and self-directed studies that relate to the competencies.

As a CWDP, we appreciate that you have accepted the responsibility of advancing workforce development as a profession. I am confident that you will

continue to accept the challenges of the profession as we continue the important work of building America's workforce.

Sincerely,
Dorothy McGuinness,
Chair
NAWDP Certification
Committee

CWDPs of 2001

Ms. Rose M. Adams, CWDP
 Ms. Carol D. Armbruster, CWDP
 Ms. Janis Balsters, CWDP
 Ms. Sharon Barthelemy, CWDP
 Ms. Jane Batha, CWDP
 Ms. Eileen Beckett, CWDP
 Ms. Margaret A. Beckman, CWDP
 Ms. Tammy D. Beeman, CWDP
 Ms. Terri L. Bergman, CWDP
 Ms. Marilyn Beste, CWDP
 Ms. Donna Betts, CWDP
 Ms. Penny M. Bollinger, CWDP
 Ms. Sylvia Ann Bradshaw, CWDP
 Ms. Cynthia Brinkman Doyle, CWDP
 Ms. Aquanetta W. Brobston, CWDP
 Ms. Chris Brown, CWDP
 Ms. Ruby J. Brown, CWDP
 Ms. Wendy E. Buehler, CWDP
 Ms. Patti Busse, CWDP
 Ms. Cheri Butler, CWDP
 Ms. Grace J. Bynum, CWDP
 Mr. Jorge W. Caban, CWDP
 Ms. Theresa Campbell, CWDP
 Ms. Katherine A. Carman, CWDP
 Mr. Jeffrey G. Cartnal, CWDP
 Ms. Debbie A. Catherman, CWDP
 Ms. Jennifer Celise-Reyes, CWDP
 Ms. Veronica Chang, CWDP
 Mr. Stephen F. Chappell, CWDP
 Ms. Freddie S. Cheek, CWDP
 Ms. Elizabeth P. Coley, CWDP
 Ms. Lisa Connolly, CWDP
 Mr. Paul F. Correia, CWDP
 Ms. Denise Costello, CWDP
 Ms. Cecilia A. Coulter, CWDP
 Ms. Susan Cronin, CWDP
 Ms. Deborah D. Davis, CWDP
 Ms. Sandra Dever, CWDP
 Ms. Theresa Dobran, CWDP
 Ms. Barbara R. Dobson, CWDP
 Ms. Kathy Dodd, CWDP
 Mr. Declan M. Duffy, CWDP
 Ms. Nikki A. Duncan, CWDP
 Ms. Patricia Dunsmore, CWDP
 Ms. Aura Edge, CWDP
 Ms. Lucia Faithfull, CWDP
 Ms. Patricia A. Fayson, CWDP
 Ms. Marjorie D. Fisher, CWDP
 Ms. Sandra W. Flaherty, CWDP
 Mr. Robert D. Fletcher, CWDP
 Mr. Lee J. Forshey, CWDP
 Mr. Brian Fox, CWDP
 Ms. Patricia Fryer, CWDP
 Mrs. Eva G. Garrett, CWDP
 Ms. Jennifer Gaughan, CWDP
 Mr. Jerome Gavin, CWDP
 Ms. Danielle M. Gay, CWDP
 Ms. Linda J. Gierlack, CWDP
 Mr. David Gilligan, CWDP
 Ms. Adriana M. Giraldo, CWDP
 Mr. Gerald Glenn, CWDP
 Ms. Carolyn A. Golibart, CWDP
 Ms. Marlene Grabbe, CWDP
 Ms. Sheryl Graham Redd, CWDP
 Ms. Gina Graveline, CWDP
 Ms. Caryn M. Gregus, CWDP
 Ms. Elaine C. Griffin, CWDP
 Ms. Susan Grimes, CWDP
 Ms. Sue N. Gunn, CWDP
 Ms. Yelena Gurevich, CWDP
 Ms. Kimberly Gurganus, CWDP
 Mr. William E. Hagood, CWDP
 Mr. Anthony Haley, CWDP
 Ms. Lynn M. Hall, CWDP
 Mr. Louie Harrell, CWDP
 Ms. Janine Harrigan, CWDP, MSW
 Ms. Yannick D. Harris, CWDP
 Ms. Carolyn G. Hathaway, CWDP
 Ms. Sharla D. Head-Jones, CWDP
 Ms. Susan T. Heller, CWDP
 Ms. Mary E. Hester, CWDP
 Mr. Edward Hill, CWDP
 Ms. Wanda Hill, CWDP
 Ms. Victoria L. Hoganson, CWDP
 Ms. Hollingsworth Doubleday, CWDP
 Ms. Judy C. Holt, CWDP
 Mr. Frank P. Huchro, CWDP
 Ms. Barbara J. Hudson, CWDP
 Ms. Jacklyn G. Ivy, CWDP
 Mr. Mason C. Jackson, CWDP
 Mr. Walter Jackson, CWDP
 Mr. Keith A. James, CWDP
 Ms. CoraMae Jarrett, CWDP
 Ms. Elizabeth Jedrzejewski, CWDP
 Ms. Tanya E. Johnson, CWDP
 Mr. Jack I. Jones, CWDP
 Ms. Kathy Judkins, CWDP
 Ms. Beatrice Kamp, CWDP
 Ms. Jennifer Kelly, CWDP
 Mrs. Donna L. Kijawski, CWDP
 Ms. Mary C. Kinsch, CWDP
 Mr. Daniel S. Klebon, CWDP
 Mr. David Klein, CWDP
 Mr. James E. Kneubuehl, II, CWDP
 Ms. Linda S. Knight, CWDP
 Ms. Sherril Koagel, CWDP
 Ms. DeeJaye Kohrs-Greer, CWDP
 Mr. Lee S. Koslow, CWDP
 Ms. Brenda Lee Krouse, CWDP
 Ms. Luisa M. Kurtzhals, CWDP
 Ms. Paula D. Lampley, CWDP
 Ms. Mary P. Leach, CWDP
 Ms. Helen E. Littlefield, CWDP
 Ms. Dawn L. Loomis, CWDP
 Mr. Sergio Lopez, CWDP
 Mr. Timothy L. Lundy, CWDP
 Ms. Heather M. Lynch, CWDP
 Ms. Eilsa Magana, CWDP
 Mr. Kent Mallory, CWDP
 Ms. Jeanette Mandia, CWDP
 Ms. Peggy M. Mannering, CWDP
 Ms. Cynthia B. Manning, CWDP
 Mr. Greg A. Marangi, CWDP
 Ms. Brenda B. Martin, CWDP
 Mr. Ronald E. Mazone, CWDP
 Mr. Michael R. McGehee, CWDP
 Ms. Deborah A. McGrimley, CWDP
 Ms. Carol A. McGuire, CWDP
 Ms. JoAnna McHugh, CWDP
 Ms. Ann M. McPherson, CWDP
 Ms. Sharon Mikrut, CWDP
 Ms. Christine Miller, CWDP
 Mr. Dennis R. Milton, CWDP
 Mrs. Lucienne Mochel, CWDP
 Ms. Anna Moffitt, CWDP
 Ms. Elizabeth A. Montalvo, CWDP
 Ms. Susan J. Mount, CWDP
 Ms. Theresa I. Mudgett, CWDP
 Ms. Jennifer S. Murrow, CWDP
 Ms. Carolyn Naipavel, CWDP
 Ms. Sallie Jo Nickell, CWDP
 Ms. Karen S. Norman, CWDP
 Ms. Juana Pasco, CWDP
 Mr. Daniel W. Paul, CWDP
 Ms. Margie Paulson, CWDP
 Ms. Nancy Peck, CWDP
 Mr. Tom Peters, CWDP
 Mr. Robert S. Pipher, CWDP
 Ms. Leslie L. Pitzer, CWDP
 Mr. Carnell Plowden, CWDP
 Ms. Chris Pool, CWDP
 Mr. Paul A. Porter, CWDP
 Ms. Iris A. Pozo, CWDP
 Ms. Cleo C. Pruitt, CWDP
 Ms. Christine L. Quinn, CWDP
 Ms. Susan Rasmussen, CWDP
 Mr. Donald E. Reese, CWDP
 Mr. Rolando C. Regino, CWDP
 Ms. Deborah R. Roberts, CWDP
 Mr. Mark Rogers, CWDP
 Ms. Jacqueline R. Rondeau, CWDP
 Ms. Barbara A. Rosowski, CWDP
 Mr. Kenneth W. Russ, CWDP
 Ms. Marilyn Sandoz, CWDP
 Ms. Kathleen M. Sansosti, CWDP
 Mr. James M. Scally, CWDP
 Ms. Nancy Scherer, CWDP
 Ms. Deborah Selke, CWDP
 Ms. Susan L. Sellingsloh, CWDP
 Ms. Lynn Sharpe-Underwood, CWDP
 Ms. Penelope Shenk, CWDP
 Mr. Larry Slessler, CWDP
 Ms. Jennifer Smith, CWDP
 Ms. Sylvia D. Spann, CWDP
 Mr. Randall Stamets, CWDP
 Ms. Donna Stangis, CWDP
 Ms. Donna M. Stapleton, CWDP
 Ms. Carrisse L. Stewart, CWDP
 Ms. Beverly V. Stine, CWDP
 Ms. Mary Stokes, CWDP
 Mr. Peter T. Stroup, CWDP
 Ms. Sally A. Tapia-Osmun, CWDP
 Mr. Harley Taylor, CWDP
 Ms. Renee L. Taylor, CWDP
 Ms. Mary P. Terrell, CWDP
 Ms. Betty B. Tilson, CWDP
 Mr. Robert Tims, CWDP
 Ms. Peggy Todd, CWDP
 Ms. Karen Tolson, CWDP
 Mr. Mark D. Turnbull, CWDP
 Ms. Evelyn S. Vanidestine, CWDP
 Mr. Rodney F. Vickers, CWDP
 Mr. Noe G. Vizcarra, CWDP
 Mr. Dale D. Wagner, CWDP
 Mr. Stanley W. Waldrop, CWDP
 Ms. Darlene A. Wanamaker, CWDP
 Mrs. Rosanne M. Wesoloskie, CWDP
 Ms. Catherine P. Williams, CWDP
 Ms. Cynthia Williams, CWDP
 Ms. Louise Williams, CWDP
 Ms. Karen Willis, CWDP
 Mr. Jess D. Wilson, CWDP
 Ms. Jill Wilson, CWDP
 Mr. Kelly James Wilson, CWDP
 Ms. Kathy L. Wright, CWDP
 Ms. Kristine Wunder-Myers, CWDP
 Mr. Keith A. Young, CWDP
 Ms. Sandra K. Zarick, CWDP

Did You Know...CWDP Facts!

- Top 10 States with the Most CWDPs:
 1. Florida 97
 2. Pennsylvania 70
 3. Oregon 51
 4. Texas 39
 5. Missouri 33
 6. Virginia 30
 7. California 28
 8. Illinois 27
 - New York 27
 - Ohio 27
- There are a total of 650 CWDPs across the nation.
- CWDPs are represented in 43 different states, the District of Columbia, the Virgin Islands, and Puerto Rico.
- Florida increased its number of CWDPs the most in 2001 by adding 57 new CWDPs.
- 172 became certified in 1999 in just three review sessions since the program started in May 1999
- 271 became certified in 2000
- 207 became certified in 2001
- These states and US Territory got their first CWDP in 2001: Idaho, Kentucky, Nevada, Rhode Island, and the Virgin Islands
- Places where over half of the CWDPs joined in 2001:
 - California
 - District of Columbia
 - Florida
 - Iowa
 - Idaho
 - Indiana
 - Kansas
 - Kentucky
 - Maine
 - Michigan
 - Nevada
 - Oklahoma
 - Rhode Island
 - Virgin Islands
 - Washington
 - Wyoming

Opinions expressed are not necessarily endorsed by NAWDP or its Board of Directors. Submissions are solicited from any CWDP and may be edited as appropriate and printed depending on space available, deadline for submission is the 15th of the month before. Published twice a year by The National Association of Workforce Development Professionals, 1620 I Street, NW, Suite LL30, Washington, DC 20006-4005. Phone (202) 887-6120. Fax (202) 887-8216. Email: nawdp@aol.com.

Board Chair: Ed McCann; Certification Chair: Dorothy McGuinness; President: C. Paul Mendez; Manager of Certification: Shannon Faherty

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